



TEACHER CODE OF ETHICS

Preamble:

- The professional educator values the worth and dignity of individuals.
- Prioritizes the devotion to excellence, and nurturing democratic citizenship.
- Recognizes the importance of protecting all individuals in the educational environment.
- Commits to practicing the profession with the highest ethical standards.
- Strives to create a learning environment that nurtures the potential of every student.
- Acts conscientiously to exemplify the highest ethical standards in all actions.

Principle I --- Commitment to the Student

Success Measurement:

- The educator measures success by each student's progress toward realizing their potential as an effective citizen.
- Focuses on stimulating inquiry, knowledge acquisition, skill development, and goal setting.

Responsibilities:

- Ensure students can act independently in their learning and have access to different viewpoints.
- Does not suppress or distort subject matter.
- Protects students from harmful conditions that could affect learning or health.
- Conducts professional business to avoid embarrassing or disparaging students.
- Does not discriminate based on race, color, creed, or national origin.
- Does not use professional relationships for private advantage.
- Maintains confidentiality, disclosing information only when required by law or for professional purposes.
- Does not tutor students for payment.

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- Treats all students with fairness and respect, resolving issues, including discipline, according to law and school policy.

Principle II --- Commitment to the Public

Respect for Islamic Society Values:

- The educator respects and upholds the values required by an Islamic society and shares responsibility for public policy and citizenship.

Responsibilities:

- Distinguishes personal views from those of the institution or organization they are affiliated with.
- Does not distort or misrepresent facts regarding educational matters in public expressions.
- Respects colleagues' political and citizenship rights.
- Does not use institutional privileges for personal gain or political promotion.
- Refuses gifts, favors, or gratuities that could impair professional judgment, and does not offer them special advantages.
- Endeavors to understand and respect the diverse cultural values and traditions within the community and classroom.
- Plays a positive, active role in fostering school/community relations.

Principle III --- Commitment to the Profession

Commitment to Professional Excellence:

- The educator believes the quality of education services impacts the nation and its citizens, striving to raise professional standards, improve services, and encourage the exercise of professional judgment.

Responsibilities:

- Does not discriminate on race, color, creed, or national origin for professional organization membership or interfere with colleagues' participation.
- Treats all members of the profession equitably in their professional rights and responsibilities.
- Does not use coercive methods or promises to influence professional decisions of colleagues.

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- Safeguards confidential information about colleagues unless required for professional purposes.
- Continues personal and professional growth.
- Provides written reasons for recommendations that deny increments or lead to significant changes or termination of employment, upon request.
- Does not misrepresent their professional qualifications.
- Does not distort evaluations of colleagues.

Principle IV --- Commitment to Professional Employment Practices

Commitment to Integrity in Employment:

- The educator views the employment agreement as a commitment to professional service, built on integrity, dignity, and mutual respect.

Responsibilities:

- Accepts or offers positions based on professional qualifications and legal requirements.
- Applies for positions only when they are confirmed vacant and avoids underbidding or negatively commenting on other candidates.
- Does not withhold relevant information about a position or misrepresent the terms of employment.
- Provides prompt notice of availability changes and expects the same from the employment agency.
- Adheres to contract terms unless they have been legally altered or misrepresented.
- Conducts business through approved professional channels.
- Does not delegate tasks to unqualified personnel.
- Prevents commercial exploitation of their professional position.
- Use time granted for its intended purpose.

DOCUMENT CONTROL

COMPLIANCE	
<i>Compliant with</i>	Local legislation

AUDIENCE	
<i>Internal</i>	All teachers in Dasman Bilingual School

VERSION CONTROL	
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