



TEACHER CODE OF ETHICS

Preamble:

- *The professional educator values the worth and dignity of individuals.*
- *Prioritizes the pursuit of truth, devotion to excellence, and nurturing democratic citizenship.*
- *Recognizes the importance of protecting all individuals in the educational environment.*
- *Commits to practicing the profession with the highest ethical standards.*
- *Strives to create a learning environment that nurtures the potential of every student.*
- *Acts conscientiously to exemplify the highest ethical standards in all actions.*

Principle I --- Commitment to the Student

Success Measurement:

- *The educator measures success by each student's progress toward realizing their potential as an effective citizen.*
- *Focuses on stimulating inquiry, knowledge acquisition, skill development, and goal setting.*

Responsibilities:

- *Ensure students can act independently in their learning and have access to different viewpoints.*
- *Does not suppress or distort subject matter.*
- *Protects students from harmful conditions that could affect learning or health.*
- *Conducts professional business to avoid embarrassing or disparaging students.*
- *Does not discriminate based on race, color, creed, or national origin.*
- *Does not use professional relationships for private advantage.*

- *Maintains confidentiality, disclosing information only when required by law or for professional purposes.*
- *Does not tutor students for payment unless they are in the Special Needs Department.*

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- *Treats all students with fairness and respect, resolving issues, including discipline, according to law and school policy.*

Principle II --- Commitment to the Public

Respect for Islamic Society Values:

- *The educator respects and upholds the values required by an Islamic society and shares responsibility for public policy and citizenship.*

Responsibilities:

- *Distinguishes personal views from those of the institution or organization they are affiliated with.*
- *Does not distort or misrepresent facts regarding educational matters in public expressions.*
- *Respects colleagues' political and citizenship rights.*
- *Does not use institutional privileges for personal gain or political promotion.*
- *Refuses gifts, favors, or gratuities that could impair professional judgment, and does not offer them special advantages.*
- *Endeavors to understand and respect the diverse cultural values and traditions within the community and classroom.*
- *Plays a positive, active role in fostering school/community relations.*

Principle III --- Commitment to the Profession

Commitment to Professional Excellence:

- *The educator believes the quality of education services impacts the nation and its citizens, striving to raise professional standards, improve services, and encourage the exercise of professional judgment.*

Responsibilities:

- *Does not discriminate on race, color, creed, or national origin for professional organization membership or interfere with colleagues' participation.*
- *Treats all members of the profession equitably in their professional rights and responsibilities.*
- *Does not use coercive methods or promises to influence professional decisions of colleagues.*

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- *Safeguards confidential information about colleagues unless required for professional purposes.*
- *Continues personal and professional growth.*
- *Provides written reasons for recommendations that deny increments or lead to significant changes or termination of employment, upon request.*
- *Does not misrepresent their professional qualifications.*
- *Does not distort evaluations of colleagues.*

Principle IV --- Commitment to Professional Employment Practices

Commitment to Integrity in Employment:

- *The educator views the employment agreement as a commitment to professional service, built on integrity, dignity, and mutual respect.*

Responsibilities:

- *Accepts or offers positions based on professional qualifications and legal requirements.*
- *Applies for positions only when they are confirmed vacant and avoids underbidding or negatively commenting on other candidates.*
- *Does not withhold relevant information about a position or misrepresent the terms of employment.*
- *Provides prompt notice of availability changes and expects the same from the employment agency.*
- *Adheres to contract terms unless they have been legally altered or misrepresented.*
- *Conducts business through approved professional channels.*
- *Does not delegate tasks to unqualified personnel.*
- *Prevents commercial exploitation of their professional position.*
- *Use time granted for its intended purpose.*

DOCUMENT CONTROL

COMPLIANCE

Compliant with

Local legislation

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AUDIENCE

Internal

All teachers in Dasman Bilingual School

VERSION CONTROL

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Implementation

Annually-August to June

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